



Department of Psychology

General information		
Name of the course	Introduction to work psychology	
Course instructor	Nada Krapić	
Study programme	Psychology	
Status of the course	Compulsory course	
Year of study	2022-2023	
Language	English	
ECTS credits and manner of instruction	ECTS credits	4
	Number of class hours (Lectures + Exercises + Seminars)	30+30+0

1. COURSE DESCRIPTION
1.1. Course objectives
The aim of the course is to provide an overview of the history of work and organizational psychology, main research methods in the fields, and the relationship between work environment, intelligence, personality, motivation, vocational interests and work behaviour.
1.2. Course enrolment requirements and entry competences required for the course
No requirements.
1.3. Expected course learning outcomes
By the end of this course, it is expected that students will be able to: 1. describe and compare different historical periods and main scientist and their contributions in development of work and organizational psychology 2. describe the different research methods in work and organizational psychology and known when there apply 3. describe the relationship between work environment and work behaviour 4. describe the relationship between intelligence, personality, motivation and vocational interests and work behaviour
1.4. Course content
1. Introduction 2. History of work and organizational psychology 3. Research methods in work and organizational psychology 4. Measurement in work and organizational psychology 5. Work environment and work behaviours 6. Intelligence and work behaviours 7. Personality variables and work behaviours 8. Motivation and work behaviours 9. Vocational interests and work behaviours

1.5. Manner of instruction

- ✓ Lectures
- Exercises
- Fieldwork
- Individual assignments
- Multimedia and network

Mentorship

✓ Other: consultations